

Institute of Nature and Environmental Technology, Kanazawa University

“Open Position: Tenure-track Assistant Professor”

Job Title: Tenure-track Assistant Professor in the Division of Marine Environmental Studies,
Department of Environmental Research,
Institute of Nature and Environmental Technology, Kanazawa University
(Application Deadline: 31 July, 2015)

Kanazawa University is an Equal Opportunity Employer, and welcomes overseas and female applicants.

Institute of Nature and Environmental Technology at Kanazawa University has striven to enhance research and education in the region of the Sea of Japan since its establishment in 2002. In order to strengthen its research activities and to promote one of its major research activities entitled "Pursuit of Migration Behaviour of Chemical Substances in the Region of East Asia: Evaluation of Dynamics of Chemical Substances in Atmosphere-Land-Ocean Interactions and their Environmental Response", the Division of Marine Environmental Studies at the Department of Environmental Research invites applications for a full-time position. It is seeking candidates for the Research Professor at the tenure-track assistant professorial level. The details regarding the position are stated below.

1. OPEN POSITION: Tenure-track Assistant Professor
 - (1) Position description: A full time assistant professor on five-year contract.
 - (2) Evaluation system accompanied by review at completion of the term: Based on the results of an internal review by Kanazawa University concerning research and educational achievements, the appointment of tenure assistant or associate professor is possible.
 - (3) Research budget: Kanazawa University provides tenure-track assistant with support funding for the startup of their research.
 - (4) Outline of the tenure standards: 1) the results of research in the concerned field are recognised, in Japan and abroad, to be especially excellent; 2) planned research programmes are properly accomplished; 3) excellent educational outcomes for students such as research instruction and/or the contents of lectures are recognisable; 4) governmental competitive research funds are sufficiently granted and the related research is thoroughly implemented.

2. **AFFILIATION:** Division of Marine Environmental Research, Department of Environmental Research, Institute of Nature and Environmental Technology, Kanazawa University.
3. **PLACE OF WORK:** Noto Marine Laboratory (Ogi, Noto-cho, Housu-gun, Ishikawa Prefecture, Japan).
4. **RESPONSIBILITIES:** Applicants are required to conduct research on immunology or pathology in fish culture on the background of molecular biology. Responsibilities include lecturing, practical training, and associated matters at the following courses: 1) professional education at the College of Science and Engineering, 2) professional education for Master's and Doctoral courses at the Graduate School of Natural Science and Technology, and 3) 'Marine biology training course' for undergraduate students who belong to other Japanese universities (except for Kanazawa University). It is noted that appropriate English language teaching skills are required the education. Applicants also should have the cooperativeness and the volition to perform research and education with the staffs of the Institute of Nature and Environmental Technology and its related organisations.
5. **EMPLOYMENT START DATE:** The earliest possible date is the 1st of October 2015 or afterwards.
6. **REQUIRED QUALIFICATIONS:**
 - (1) Applicants should have obtained a doctoral degree.
 - (2) Applicants should be at the age of forty or younger at 1st of October 2015.
 - (3) Applicants should have outstanding research achievements and extensive experience in the research field of immunology or pathology in fish culture on the background of molecular biology. Applicants are expected to take part in educational activities at both the undergraduate and postgraduate levels with warm enthusiasm. Japanese language competency and communication skills for administrative and educational purposes are required.
7. **APPLICATION PROCEDURES:** A single copy of the following documents in an A4 size should be provided.
 - (1) Curriculum vitae with a recent photograph of the face, a description of the applicant's present address, phone number, e-mail address, academic career with the title and date of the doctoral dissertation, research career with information concerning research programmes that the applicant has participated in, professional career, affiliated scientific societies and others.
 - (2) List of research activities, including original scientific papers, review articles, book chapters and other publications in order of date (with updated impact factor (IF))

and citation index (CI) of the “Web of Science”). Name of the co-authors (if any) in order of appearance and peer reviewed publications (or not) in individual papers should be indicated.

- (3) Offprints of the applicant’s major publications (the maximum acceptable number is five, hard copies are also acceptable).
- (4) List of received research grants or other sources of funding (research period, name of grant, name of the sponsor(s), title of research, whether the applicant is the principal investigator or co-investigator, and the amount of money should be included).
- (5) List of invited presentations to scientific meetings, conferences, awards, and others in chronologically order with the most recent first.
- (6) Details of research experience (not exceed 1,500 characters in Japanese or 600 words in English).
- (7) Future research and education objectives (not exceed 1,500 characters in Japanese or 600 words in English).
- (8) Names and contact information (address, telephone number and e-mail address) of two referees.

Note: After examination of the submitted documents, selected applicants may be asked to attend an interview in Kanazawa. Kanazawa University does not cover the reimburse applicant’s travel expenses for interviews. In the case on-site interview is not feasible, an online interview may be available. The submitted documents will be destroyed after the completion of the selection process.

8. APPLICATION DEADLINE: 31 July , 2015.
9. SUBMISSION: Write “Confidential” and “Application for the Tenure-track Assistant Professor in the Division of Marine Environmental Studies” in red ink on the front of the envelope and send the application materials by registered mail to:
Professor Kazuichi HAYAKAWA
Director of the Institute of Nature and Environmental Technology, Kanazawa University, Kakuma-machi, Kanazawa, Ishikawa, Japan 920-1192
Phone: +81-76-234-4413
10. CONTACT ADDRESS:
Professor Kazuichi HAYAKAWA
Director of the Institute of Nature and Environmental Technology, Kanazawa University, Kakuma-machi, Kanazawa, Ishikawa, Japan 920-1192
Phone : +81-76-234-4413
E-mail: hayakawa@p.kanazawa-u.ac.jp

11. OTHERS:

- (1) Kanazawa University is endeavouring to improve the quality of educational opportunities available in English and of increasing the number of classes and courses taught in English.
- (2) Remuneration is in accordance with Kanazawa University Regulations. For details, please see the following document (available only in Japanese):
(http://www.adm.kanazawa-u.ac.jp/ad_syomu/jyohouhoukokuai/soshiki/pay1.pdf (in Japanese)).
- (3) Kanazawa University actively promotes a gender-equal society. For details, please see the following document (available only in Japanese):
(<http://cdl.w3.kanazawa-u.ac.jp/> (in Japanese)).